

1st External Stakeholder Communiqué re Wuhan Coronavirus 2019-NCoV

Dear Customer, Dear Stakeholder,

This is to advise of the measures we are taking to address the current International Emergency triggered by the Wuhan Coronavirus 2019-NCoV.

Precautionary measures have been in place at our Macau site since 22nd January, and at all our sites and offices as from 3rd February. We source some of our raw materials from China and are therefore proactively taking measures to identify and mitigate issues that might cause supply chain disruptions. We have no significant suppliers in Hubei province, the majority of our providers are in Shandong, Zhejiang and Guandong, provinces who are not in lock-down. Actions include:

1. Precautionary hygiene measures

Macau site:

- Daily Body Temperature checks taken at Reception when entering the premises.
- Questionnaires have been distributed to all Team Members to collect information on their current physical conditions (e.g. symptoms) and traveling information (e.g. travel to China).

All sites:

- Team Members must sanitize their hands when entering and leaving the workplace and entering and leaving canteens and cafeterias.
- Receptionists have been trained to prevent entry of anyone at risk of infection and to interface with delivery personnel.

2. Travelling and contact with China (our Macau/HongKong sites have more specific rules)

- Travel ban to China, Macau and Hong Kong.
- Think twice before travelling (both Hovione Team-Members visiting 3rd parties, as well as 3rd parties visiting a Hovione Team-Member/Sites/Offices).
- Anyone that has been in China less than 14 days ago should not enter our sites and offices.
- Any Team member who feels she/he may be infected or has a temperature should stay at home and if his/her condition deteriorates seek medical advice and advise Hovione.
- If any Team member believes that she or he may have been in contact with someone who may have been infected should seek medical advice, not come to work and advise Hovione.
- Any Team member that has been in non-trivial contact with someone who has been in China for less than 14 days should advise HR before coming to Hovione.

3. Suppliers from China

Our Procurement Department is monitoring our China based sources for APIs, starting raw materials, packaging, solvents and reagents. Plants (outside Hubei) are expected to re-open on 10th February. As of today, direct feedback from our suppliers reflects the volatile nature of the situation on the ground, we expect to know more next week.

The media has spread uncertainty as to when factories will resume production. Although we feel optimistic about factories starting up and production generally, we recognize that government imposed limitations on transportation and customs may well hold up and delay deliveries. We have mapped the potential impact of the crisis on our project portfolio and we currently have a finite number of projects with strong direct dependency on individual material codes from China based suppliers. For those material codes considered high risk the procurement team is actively assessing concrete solutions.

If you wish to receive our "External Communiqués to Stakeholders - re Wuhan Coronavirus 2019-NCoV" – please reply advising us. If you have any specific questions not addressed in the communication please direct them to your commercial contact at Hovione.

Lisbon, 31st January 2020 Hovione Communications (ipina@hovione.com)